



**INNOVATION
IS KEY TO
GROWTH**

September 2022

ARK Investment Management Is Hiring: **Venture Capital Associate**

Who We Are:

ARK is a global investment manager focused solely on investing in disruptive innovation that is changing the way the world works. Majority Owner, Catherine D. Wood, founded ARK in 2014 on the belief that innovation is key to growth. Rooted in over 40 years of experience, ARK aims to identify large-scale investment opportunities in the public and private markets resulting from technological innovations centered around genome sequencing, robotics, artificial intelligence, energy storage, and blockchain technology. We invest in the leaders, enablers, and beneficiaries of disruptive innovation.

ARK manages and sub advises long-only global public equity portfolios across a variety of investment vehicles, including a suite of exchange traded funds (ETFs), mutual funds, and separately managed accounts. Our investments are backed by an open research ecosystem designed to identify innovations with the potential for long-term growth. As of June 30, 2022, ARK's total assets were approximately \$24.7 billion.

ARK is committed to ensuring equal employment opportunities for all employees and strives to maintain an environment free of discrimination based on race, color, religion, gender, national origin, ancestry, age, disability, genetic information, military or veteran status, marital status, sexual orientation, gender identity, citizenship, or any other protected category or characteristics as defined by federal, state, or local laws. If you want to learn more, visit our "[Philosophy](#)" page to understand how ARK differs from traditional investment firms. We also encourage you to meet the [ARK team](#) and follow us on [Twitter](#).

**This is a Full-Time position in our St. Petersburg, FL Corporate Office.*

What You Will Do:

We expect you to collaborate closely with our research and investment team to identify and help execute investments in support of our private market strategy. Your work will inform our investment decisions, so your success will be our success.

Responsibilities:

- Screen inbound startup investment opportunities, source deal-flow and keep track of investments from initial screening to post-investment via internal tools and collaboration with various parties.
- Perform initial due diligence on prospective investments and coordinate deal execution with legal, compliance, and other ARK teams.
- Stay abreast of portfolio company progress and update internal models.
- Join conferences, speak with the press, and meet with experts in a variety of fields to discuss the future of innovative technologies and venture capital.
- Engage with relevant communities through Twitter and other online platforms.

Who You Are:

- 1-3 years of experience in venture capital.
- Experienced in screening for growth-stage startups, performing due-diligence, and supporting deal execution.
- An original thinker – you see how things will unfold ahead of the crowd.
- A lifetime learner – you consider learning to be a reward. You enjoy mastering a new field.
- Comfortable with complexity – you absorb complex ideas quickly and separate signal from noise easily.
- Experienced in technology analysis and investing -- you enjoy finding great technologies and great investment opportunities.
- Humble – you are interested more in figuring out what's right than being right.
- High-performance team player – you want to contribute to and build upon ARK's great team culture.

How to Apply

The best way for us to get to know you is through examples of your work. Please include a one-page investment thesis highlighting ap you think could grow into a large, disruptive company.

[Please click here to apply and send your work sample, resume, and a brief cover letter to ARK](#)

[To learn more about what it's like to work at ARK, please click here.](#)

ARK Job Applicant Privacy Notice

This Job Applicant Notice (Notice) describes how ARK Investment Management LLC and its subsidiaries and related companies (collectively, ARK) handle and protect data to which ARK is provided access in connection with the recruiting process and hiring process. Please note that in addition to this Notice, data of ARK investors, employees and website visitors is processed in accordance with the ARK Privacy Policy. For California residents' data is also processed in accordance with the "ARK CCPA Notice."

By making available your Candidate Data, as defined below, you confirm that:

- You have reviewed this Notice and agree that ARK may process your Candidate Data in accordance with this Notice; and
- You have provided any notices and obtained any consents needed to provide information concerning others (e.g., information about employment references).

ARK will process Candidate Data in accordance with this Notice, unless in conflict with requirements of applicable law, in which case applicable law will prevail.

Your consent to the provisions of this Notice is required in order to submit or make available Candidate Data. If you decline to submit or make available your Candidate Data, it may affect your ability to apply for or receive an offer of employment.

This Notice does not form part of any contract of employment offered to candidates hired by ARK.

Definitions:

Candidate Data is identifiable information that an individual makes available to ARK either directly or indirectly in connection with the recruiting and hiring process, or sharing your work experience or interests. ARK may collect Candidate Data directly from a job candidate or from third parties, for example, in connection with a background or employment check or employment reference, subject to your consent where required by law. Candidate Data may include a variety of information, such as candidate status, work history/job data, education, compensation, candidate videos, virtual interviews, employer feedback, questionnaire results, contact information, previous addresses or names, additional information provided by the candidate (e.g., a cover letter), expertise or project work publicly shared (including video submissions), driver's license number as required for certain positions, references, and criminal history where permitted by law.

Processing refers to any action performed on Candidate Data, such as collecting, recording, organizing, storing, transferring, modifying, using, disclosing, or deleting.

Sensitive Candidate Data is Candidate Data concerning nationality or citizenship, race or ethnic origin, criminal history, or trade union membership. ARK does not request or consider information concerning religion, sex life or political opinions in connection with recruiting.

Collection

You may use various electronic and paper methods to submit Candidate Data to ARK. You agree that, in addition to collecting Candidate Data directly from you, ARK may collect Candidate Data from third parties, for example, from recruiters, in connection with a background or employment check, an employment reference, or a candidate video submission (subject to your consent where required by law) or, to the extent permitted by law, from a recruiting or other web site where you may have provided information about your work experience or interests.

Processing and Retention

ARK processes Candidate Data for legitimate human resources and business management purposes. These include identifying and evaluating candidates for ARK positions; record-keeping related to hiring processes; analyzing the hiring process and outcomes; and conducting background checks, where permitted by law. In addition, Candidate Data may be used to comply with ARK's legal, regulatory, and corporate governance requirements. If a candidate is hired, Candidate Data may be used in connection with his/her employment consistent with ARK's employment data protection policies.

In addition to using Candidate Data for the position for which you have applied, ARK may retain and use your Candidate Data to consider you for other positions. If you do not want to be considered for other positions or would like to have your Candidate Data removed, you may contact ARK as specified under below. Unless required for tax or other legal purposes or in connection with employment as specified above, Candidate Data will be retained for a maximum of three years (or less where required by law).

Sharing with Third Parties

ARK may transfer Candidate Data to external third-party providers performing certain services for ARK. Such third-party providers have access to Candidate Data solely for the purposes of performing the services specified in the applicable service contract, and ARK requires the providers to undertake security measures consistent with the protections specified in this Notice.

ARK may be required to disclose certain Candidate Data to other third parties (1) as required by law; (2) to protect ARK's legal rights to the extent authorized or permitted by law; or (3) in an emergency where the health or safety of a candidate or other individual may be endangered. In addition, in the event of a re-organization, merger, sale, joint venture, assignment, or other transfer or disposition of all or any portion of ARK's business, ARK may transfer Candidate Data to successor entities or parties.

Sensitive Candidate Data

ARK may perform background and criminal checks where permitted by law, and may process other Sensitive Candidate Data, such as citizenship or nationality information or health information, when relevant for a position and permitted by law. If ARK intends to collect Sensitive Personal Data from third parties, you will be provided notice and the opportunity to consent. If you have a disability and would like ARK to consider an accommodation, you may provide that information during the recruiting process. To the extent you make Sensitive Candidate Data available to ARK, you consent to ARK processing such Data in accordance with this Notice.

Candidate Rights: You may exercise the following rights in relation to your Candidate Data:

Access, Correction, Deletion and Portability: ARK will provide you access to your Candidate Data that ARK holds, as well as a means to make that data portable, to the extent required by law. You may request correction or deletion of that Candidate Data, except where retention is required by your contractual relationship with ARK, in the context of a legal dispute, or as otherwise required by law. If access, correction, deletion, or portability is denied, the reason for the denial will be communicated to you.

Automated Decisions: ARK generally does not make recruiting or hiring decisions based solely on automated decision-making.

Inquiries, Complaints, Objections and Restrictions: You may withdraw consent to the processing of your Candidate Data or submit inquiries, complaints, objections and/or requests to restrict processing to the processing of your Candidate Data by sending a request in writing to:

ARK Investment Management LLC
200 Central Avenue | Suite 220
St. Petersburg, FL 33701
General Support: <https://ark-invest.com/contact>

The processes described in this Notice supplement any other remedies and dispute resolution processes provided by ARK and/or available under applicable law.

Changes to this Notice

ARK reserves the right to modify this Notice by posting changes to relevant ARK websites. If you submit additional Candidate Data or request to be considered for an ARK position following the effective date of a modified Notice, your Candidate Data will be handled in accordance with the Notice in effect at that time.

Effective Date: June 2022